

**Minutes**  
**Regular Meeting of the Board of Trustees**  
**Closed Session from 6:00 to 6:45 p.m.**  
**Thursday, April 17, 2008**  
**Staff Room – Main Building**

**Note:**

- Individuals who require special accommodation should contact the Superintendent or designee at least three days before the meeting date.
- Visitors are encouraged to review the Board Meeting Guide brochure available at the door to become familiar with the meeting process and the procedures followed by the Board.

***Our Vision:*** *We, the Forestville School Community, are committed to providing our Kindergarten through eighth grade students with a safe, supportive, and challenging educational environment, respectful of all individuals, in accordance with state and local guidelines.*

***Our Mission:*** *Our purpose is to enable students to become life-long learners—knowing how to learn, how to make decisions, and how to relate positively as productive, responsible, and ethical citizens.*

***Our Motto:*** *Scholarship, Leadership, Friendship*

1. Opening
  - a. Call to Order – 6:05 p.m.
  - b. Pledge of Allegiance
  - c. Reading of the Mission Statement

Closed Session:

Comments from the Public on Closed Session Agenda Items and Recess to Closed Session to Consider or Take Action on the Following Item:

- Consideration of Student Expulsions (Education Code Section 48918(c))
  - a. Hearing for Student #07-03 – A Confidential Matter
- Certificated Employee Negotiations—Conference with District Negotiators:

Names of Agency Negotiators:

Ralph Stern—Chief Negotiator, School and College Legal Services

Cathy Mabry—Board Member

Don Hack—District Superintendent

Bob Borbe—Chief Business Officer

Name of Organization: Forestville Teachers' Association

- a. Opening Topics for Negotiations
- b. Amended Early Retirement Incentive Program
- c. Update on Recent Developments

Announcement of any Reportable Action on the Part of the Board – Session

Reopened at 6:55 p.m. Board President, Ronald Abler, Announced Student 07-03 Was Expelled.

2. Roll Call and Introduction of Guests – Ronald Abler – Present, Guy Eck – Present, Cathy Mabry – Present, Joe Standridge – Present, Chris Uebel – Present. Introduction of Guests Followed.
3. Adjustments to the Agenda/Approval of the Agenda - Don Hack Requested Item 5.a be Replaced With an Announcement of FTA Topics for Negotiations, Items 9.a and 9.e be Tabled in Bob Borbe’s Absence. A Motion Was made by Chris Uebel, Seconded by Guy Eck to Approve the Agenda as Amended and Carried by a 5-0 Vote as Follows: Ronald Abler – Aye, Guy Eck – Aye, Cathy Mabry – Aye, Joe Standridge – Aye, Chris Uebel – Aye.
4. Approval of Consent Agenda – A Motion Was Made by Cathy Mabry, Seconded by Joe Standridge to Approve the Consent Agenda and Carried by a 5-0 Vote as Follows: Ronald Abler – Aye, Guy Eck – Aye, Cathy Mabry – Aye, Joe Standridge – Aye, Chris Uebel – Aye.
  - a. Minutes of the Regular Meeting of March 6, 2008 and Special Meetings of March 13 and March 20, 2008
  - b. Warrants
  - c. Acceptance of Donations and/or Gifts:
    - Oakmont Senior Living (A Subdivision of Christopher Homes)
      - 23 Computer Monitors
      - 5 Printers
      - 2 Flatbed Scanners
      - 20 Keyboards
      - 20 Computer Mouse Tools
    - Local Vendor for Labor and Shipping Fees
  - d. Ratification or Acceptance of Resignation of Certificated and/or Classified Employees:
    - Sue Christiansen, Resource Specialist Teacher: 1.0 FTE Effective June 30, 2008
    - Bob Hardcastle, 8th Grade Teacher: 1.0 FTE Effective June 30, 2008
    - Robyn Lefor, 2<sup>nd</sup> Grade Teacher: 1.0 FTE Effective June 30, 2008
  - e. Approval of Leave Request:
    - Noelle Huberty, First Grade Teacher: 1.0 FTE Effective April 25, 2008
  - f. Approval of Williams Quarterly Report: Complaints for the Period of January 1, 2008 – March 31, 2008
  - g. Ratification of Newly Hired, Reinstated and/or Reassigned Employees: Don Hack
    - Certificated Employees(s)
      - > Sally Pace, Second/Third Grade – 1.0 FTE Effective April 25, 2008 as Long Term Substitute Teacher
5. Superintendent’s Report – Don Hack
  - a. Pupil Count Update – Replaced by Announcement of FTA Negotiation Topics for 2008-2009; Teacher Performance Evaluation and Separate Salary Schedule for Hard to Fill Positions.

- b. Garden Grant: Cathy Mabry – Cathy Reported Filing the Application to Occidental Arts and Ecology Center After April 15<sup>th</sup>, Training in June, July and August.
  - c. Potential Reconfiguration of Summer School 2008 – BAT Considering Reconfiguration of Summer School Program.
  - d. School Psychologist Services for 2008/2009 – In the Past We Have Contracted Services Through the West County Consortium, We Will Begin a Partnership With Sebastopol School District to Hire an Exceptional Psychologist Two Days Per Week. Don Hack Performed Reference Checks Today. This Partnership Should Save the District Money.
  - e. Music Man Jr. – Please Attend The Music Man Jr. Under the Direction of Rob Olmsted This Weekend.
  - f. Sonoma County Water Board Proposal, “Headwaters 2 Ocean” – 140 Acres Above Lake Sonoma, Fourth Through Sixth Grade Ecology and Science Curriculum; Watershed Study.
  - g. The Education Coalition of Sonoma County’s School Budget Summit Friday, April 25 Focuses on Challenges Around Governor’s Budget and Education System.
6. School Program Reports
- a. Principal’s Report: Talin Tamzarian – Talin Tamzarian Reported the Play is Amazing; Students Are Working Very Hard; Mr. Olmsted is Carrying on the Tradition of Excellence Set by Noelle. Noelle Huberty Completion of K-3 Assessment Binder; Conducted Open Court Training to the Aides; Internship Role With Student Teacher, Sally Pace. Professional Learning Communities; Comprehensive Way of Creating Systems; April 29<sup>th</sup> CTA Training on Professional Learning Communities.
  - b. Student Programs and Services Report: Kathy Olmsted – Kathy Olmsted Reported on BEST Training From SCOE at No Charge to District Included Jennifer, Lori, Noelle, M.J., and a Parent With a Student in Each Section Focused on Positive Behavior and Acknowledgment of Students Following School Rules, Motto and Playground Safety. Bringing Community into Program by Providing Drawing for Awards for Good Behavior.
    - Update on Establishing a Comprehensive Student Behavior Program
  - c. Update on Emergency Operations Planning Training – Lori Pola-Hoard Reported Operations Staff Training on Tuesday, April 22. Fire Drill With New Chief, Dan Northern on April 23, Lori and Don Will be Looking at the Storage Containers in the Maintenance and Operations Shed for Emergency Supplies.
  - d. Update on Community Day School Initiative – Jennifer Hegenbart Reported That a Program Plan Had Been Submitted to Administration for Review, Dan Sackheim Will Also Review, a Final Plan Will be Submitted For Board Consideration.
7. Staff Reports/Information Items
- a. Maintenance and Operations: Bob Borbe – Bob Borbe - Absent
  - b. Budget: Bob Borbe – Bob Borbe - Absent

- Report: Budget Advisory Team Meeting – Joe Standridge Reported BAT Committee Creating List of Potential Cuts, Next meeting April 21 at 4:00 p.m.
  - Update on the Second Interim Report From Sonoma County Office of Education – Don Hack Reported Very Good Job From Bob, Presented Letter From SCOE on Positive Feedback.
- c. District Advisory Committee and Forestville Academy Advisory Committee: Talin Tamzarian – Talin Tamzarian Reported DAC is Looking at the big Picture, Outlook of the School. There is Concern over Possible Title-1 Cuts, Possible Hiring of a Title-1 Coordinator to Include Teacher and Aide Training. Focus on Highly Trained Aides. DAC Took Action on the Safety Plan.
  - d. Forestville Teachers’ Association – None
  - e. California School Employees Association, Chapter 201 - None
  - f. Friends of Forestville School Education Foundation – Amy Norris Reported FOFSEF Going in a New Direction; New Vision on Arts Education, \$3,600.00 Possibility of Consultant With SCOE Sharing Costs, Arts Coordinator; Visual, Performing, Music, Theatre. FOFSEF Considering Leading Parcel Tax; Must File by August 8 for Measure and Form a Separate Committee.
8. Correspondence
- a. Inter-Office Memorandum Dated March 11, 2008 from Bob Borbe
  - b. March 15th Notification to the Board of Education Dated March 18, 2008 from Don Hack – Acknowledgment Read by Don Hack.
  - c. Letter from Office of Civil Rights to Don Hack, Superintendent, Dated March 2, 2008
9. Action Items
- a. Auditing Firm for the 2008-2009 School Year: Bob Borbe – Tabled.
  - b. Gun Policy: Don Hack – A Motion Was Made by Chris Uebel, Seconded by Guy Eck to Accept This as a First Reading and Carried by a 5-0 Vote as Follows: Ronald Abler – Aye, Guy Eck – Aye, Cathy Mabry – Aye, Joe Standridge – Aye, Chris Uebel – Aye.
  - c. Establishing a Special Meeting or Changing May 15th Meeting: Don Hack - No Action Required; A Special Meeting of the Board Was Called by President, Ronald Abler, for May 8 at 8:00 a.m.
  - d. Comprehensive Safety Plan: Talin Tamzarian – A Motion Was Made by Joe Standridge, Seconded by Chris Uebel to Approve the Comprehensive Safety Plan and Carried by a 5-0 Vote as Follows: Ronald Abler – Aye, Guy Eck – Aye, Cathy Mabry – Aye, Joe Standridge – Aye, Chris Uebel – Aye.
  - e. Five Year Maintenance Plan: Bob Borbe – Tabled.
10. Comments and Messages from the Floor on Non-Agenda Items - Parents Regina Herron and Dominic Bettinelli Discussed Complaint Procedures Against a District Employee with the Board and Administration. Discussion of Forestville School’s Ambassador Program Selection Process Ensued as Well. Kristin Fish Invited the Board to Attend the Year-End/Retirement Party on May 9<sup>th</sup>. Regina

Herron Asked if a Listing of District Employees Was Available for Parent Review. Don Hack Responded to the Affirmative.

This time is reserved for any person to address the Board on any item(s) of interest, provided the subject relates to the subject matter jurisdiction of the Forestville Union School Board. The Board may not take action or discuss any subject that is not on the agenda, but wishes to provide time for public participation in its meeting. Should comments from the public pertain to a charge or complaint against an employee of the District, the Board advises that the matter should be pursued following established complaint procedures. Individuals are requested to state their name and address.

11. Board Requests/Information/Discussion Items - None.
12. Comments from the Public on Closed Session Agenda Items and Recess to Closed Session to Consider or Take Action on the items listed below: - None.

At this time the Board will move to Closed Session:

Closed Session: Session Closed at 7:57 p.m.

Comments from the Public on Closed Session Agenda Items and Recess to Closed Session to Consider or Take Action on the Following Items:

With respect to every item of business to be discussed in Closed Session pursuant to Education Code Sections 54954.5, 54956.6, 54957, and 54957.6:

- a. Classified Employee Negotiations – Conference with District Negotiators:

Names of Agency Negotiators:

Ralph Stern—Chief Negotiator, School and College Legal Services

Cathy Mabry—Board Member

Don Hack—District Superintendent

Bob Borbe—Chief Business Officer

Name of Organization: California School Employees Assoc.—Forestville Chapter #201

- b. Performance Evaluation of One or More of the Following Positions:
  - District Superintendent, Chief Business Officer, Principal, Other Certificated Personnel, and Classified Personnel
- c. Conference Regarding Anticipated or Existing Litigation
- d. Personnel – Public Employee: Discipline/Dismissal/Release
  - Update on Teacher Layoffs by Name
  - Update on March 15<sup>th</sup> Notices
  - Assured Attrition
  - May 15<sup>th</sup> Final Notices

13. Adjournment - Session Reopened, No Action Taken in Closed Session. Being No Further Business to Come Before the Board, the Meeting Adjourned.

Respectfully Submitted,

Chris Uebel, Clerk

